

Annual start in Fall Semester

Bachelor in

## Strategic Diversity and Inclusion Management (B.A.)

StudyCheck.de

CATEGORY

Award

2022

### Your Profile

You are **passionate about social justice**. Diversity is an integral element of today's life, and by including different talents and viewpoints, society, individuals and organizations can flourish. **You want to learn more about concepts like gender norms, LGBTQIA+, mental health and anti-racism, as well as create spaces to discuss intersectional identities and social positions related to gender, race, age, religion and disabilities**. You want to study how inequalities are built within society and acquire deep understanding of feminist, postcolonial and queer theorizing to create effective diversity management practices, which hold the potential to transform society's institutions.

### Key Information

The curriculum focuses on the development of thinking and tools in D&I (diversity and inclusion) management, rooted in humanities and social sciences. **We study cultural theories, social psychology, management and organizations, with a strong focus on interpretative and qualitative methods.**

In particular, the curriculum and learning activities develop your applied and critical reflection skills which help you to address today's major diversity topics and sustainable development challenges, ranging from privilege and marginalization to global crises. In a semester abroad, students can specialize their skills at one of our partner universities.

### Career Opportunities

- International Management
- HR Management and Development
- Organizational Change
- Operational Management
- Team Management and Development
- Leader in a Company or (Non-)Governmental Organization
- D&I Management

### Timeline and Credit Points

Duration

6  
semesters

Study  
program start

Fall  
semester

Total ECTS

180  
Credits



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### Application Deadline

**Applicants within the EU:**

September 15<sup>th</sup>

**Applicants from outside the EU:**

July 15<sup>th</sup> or later, depending on the visa process of your home country.

### Requirements

- **No NC (Numerus Clausus) required (individual selection process)**
- **Certificate of secondary education.**  
For applicants from specific countries (e.g. USA, Canada, Mexico, Vietnam, Korea, Brazil, Argentina, Ecuador) it is mandatory to level out the gap between the different education systems with an International Foundation Year.
- **Proof of English language proficiency.**  
You must have either a C1 level (CEFR), an IELTS score of 6.5, or an internet-based TOEFL score of 100 points or better.
- **Online application (including motivation letter).**
- **Successful interview with admissions and head of study program.**

### Tuition Fees

- 690 € per month
- In addition, a mandatory student union fee of 67,70 € per semester

Apply online at [www.karlsruhochschule.de/en](http://www.karlsruhochschule.de/en)

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